



# Adoption of the Principles of Safeguarding and Protection Young People in Hockey



ENGLAND  
HOCKEY

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Policy no AFHC SPYP

2021

**Aldershot and Farnham Hockey Club adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy (SafeD) and works in accordance with the following statement:**

## Introduction

Aldershot and Farnham HC is committed to creating and maintaining a safe and positive environment that ensures young people are able to enjoy the sport of hockey free from harm, abuse and exploitation. It adheres to England Hockey's Safeguarding SafeD guidelines and has adopted all England Hockey safeguarding policies and procedures that can be found here:

<https://www.englishockey.co.uk/governance/duty-of-care-in-hockey/safeguarding>

AFHC will challenge conduct that does not comply with the policies, the regulations and any behaviour that has or is likely to pose a risk of harm to children or young people in hockey.

AFHC accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying.

Every individual and organisation within the Hockey Family has a role and responsibility to help ensure the safety and welfare of young people. The Hockey Family is defined below.

Aldershot and Farnham HC as a provider of opportunities for young people in hockey accepts that we are required to fulfil our duty of care which means that we must do everything that can be reasonably expected of us to help safeguard and protect young people from any reasonably foreseeable harm.

## Definitions:

**Hockey Family** all individuals, clubs, associations, and other organisations involved in any capacity in the game of hockey, and whether or not members of England Hockey. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

**Young People** anyone under the age of 18



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## Obligations under this policy:

Everyone within Aldershot and Farnham HC must act in accordance with:

- the general principles set out in this policy; and
- The principles set out in the particular policies below, together with the supporting good practice document:
  - The recruitment of persons working with young people
  - The use of DBS checks in recruitment and employment for all coaches; volunteers & captains
  - Anti-bullying
  - Taking and use of photographic and recorded images of young people
  - Abide by England Hockey's Code of Ethics which specifies conduct in relation to the safeguarding of young people within hockey among other issues

Affiliation to England Hockey will evidence agreement of these obligations by the club and membership of Aldershot and Farnham HC will evidence agreement by the Hockey Family

Aldershot and Farnham HC has in addition, adopted and implemented our own:

- Safeguarding and Protecting Young People (or Child Protection) policy which complies with the general principles set out in this policy; and

Everyone within the Aldershot and Farnham HC must also:

- Follow England Hockey reporting procedures where there are concerns relating to the safety or welfare of young people

For clarity, policies, procedures and good practice relating to the safeguarding of young people in hockey need to be applied both in relation to activities for young people specifically and where young people may be involved within the adult game. For example, where players or umpires under 18 years of age are incorporated into an adult team hockey.



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## England Hockey's Role

As the national governing body, England Hockey will publicise and promote within hockey its Safeguarding Policy. It will also support affiliated clubs and associations within The Hockey Family in adopting and implementing their own policies. This support will include producing template policies and procedures and good practice guidance and by providing access to training and education opportunities.

England Hockey is committed to providing access to appropriate advice and support through England Hockey staff in the Ethics and Compliance Team and ensuring that concerns relating to the safety and welfare of young people in hockey are taken seriously and acted upon swiftly and appropriately. [See England Hockey's Reporting Procedures].

England Hockey recognises the roles and responsibilities of the statutory agencies in safeguarding young people and the responsibilities and expertise of the relevant agencies in determining whether young people have, or may have, been abused or otherwise harmed or are at risk of harm.

England Hockey is committed to complying with the procedures of the Local Safeguarding Children Boards (LSCBs). Accordingly, England Hockey will work cooperatively with the relevant statutory agencies on matters relating to safeguarding young people and where England Hockey receives report of a concern, it will refer the matter to the relevant statutory agency where appropriate.

England Hockey is also committed to directly challenging conduct within The Hockey Family that is, or may be, harmful to young people. It may, therefore, instigate proceedings under its own Safeguarding and Protecting Young People Complaints and Disciplinary Regulations (Safeguarding Regulations ([www.EnglandHockey.co.uk/safe](http://www.EnglandHockey.co.uk/safe)) where concerns or complaints are raised (by sources internal or external to hockey) relating to the safety and welfare of young people.

England Hockey will take action against any person or organisation within its jurisdiction whose conduct is found to have harmed a young person in hockey or whose conduct (within or outside hockey) poses or may pose a risk of harm to young people in hockey. England Hockey may also refer matters back to a club, county or regional association, league or other relevant organisations, with advice and support as appropriate, for resolution where appropriate.

England Hockey is committed to encouraging, and supporting everyone within hockey to recognise and regard as essential, the effective and safe recruitment of all individuals working with young people in hockey.



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England Hockey is committed to providing education and training opportunities for The Hockey Family in relation to safeguarding and protecting children.

## General Safeguarding and Protecting Young People Principles

- The safety and welfare of young people is paramount
- The views of young people are sought, considered and integrated into all aspects of hockey.
- All young people, regardless of age, ability, sex, race, religion or belief, ethnic origin, social status or sexual orientation have the right to be protected from harm
- There may be some additional vulnerability that is not a 'protected' characteristic but which should also be considered. It is important to raise awareness of these risks and respect particular needs.
- The rights, dignity and worth of all young people should always be respected
- Aldershot and Farnham Hockey Club wishes to promote a "telling" culture. Everyone within hockey must therefore report all concerns in accordance with England Hockey's reporting procedures.
- It is the responsibility of child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility in hockey to report concerns
- The roles and responsibilities of the statutory agencies in safeguarding young people must be recognised and the procedures of the Local Safeguarding Children Boards must be complied with
- Any policy or procedure is only as effective as the ability and skill of those who operate it
- Aldershot and Farnham Hockey Club is committed to encouraging, and everyone within hockey must recognise and regard as essential, the effective and safe recruitment of all individuals working with young people in hockey
- All those working in hockey, in a paid or voluntary capacity, must abide by our Code of Conduct
- These guidelines apply whether in the junior setting or where the junior is in the adult game as a player, umpire or coach

## Guidance and Legislation:

The practices and procedures within this policy and documentation are based on the principles contained within UK and International legislation and Government guidance and have been designed to complement Local Safeguarding Children Boards procedures and take the following into consideration

- The Children Acts 2014
- The Protection of Children Act 1999
- The Police Act 1997

Approved: AFHC Committee  
Issued: 22/10/21



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- The Rehabilitation of Offenders Act 1974
- Criminal Justice and Court Services Act 2000
- The UN Convention on the Rights of the Child
- Human Rights Act 1998
- The Data Protection Act 1998
- “Caring for the young and vulnerable” Home Office guidance for preventing the abuse of trust 1999
- What to do if you are Worried a Child is being Abused DOH 2006
- Working Together to Safeguard Children 2006, HM Government
- The Safeguarding Vulnerable Groups Act 2006
- Keeping Children Safe in education, 2016

## Important contact details

### 1.1.1 England Hockey Ethics and Welfare Team

#### Main contact

Email - [safeguarding@englandhockey.co.uk](mailto:safeguarding@englandhockey.co.uk)

**Alison Hogg – Ethics and Welfare Manager**

Contact to report any safeguarding concerns.

Email – [alison.hogg@englandhockey.co.uk](mailto:alison.hogg@englandhockey.co.uk)

Phone – 01628 897500 / 07738 644171

**Megan Orme-Smith – Ethics and Welfare Officer**

Contact for general safeguarding queries.

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